

Guidelines for Gender and Sexual Diversity

Kyoto University of Foreign Studies
Kyoto Junior College of Foreign Languages

Basic Philosophy

With “PAX MUNDI PER LINGUAS - World Peace through Languages” as its founding spirit, the university attracts people from all over the world with diverse backgrounds including gender, age, nationality, race, ethnicity, culture, religion, disability, and sexual orientation. In this context, we aim to cultivate a diverse and multicultural community of students, professors, and staff who embrace diversity and respect each other's differences.

In keeping with the University's founding spirits, we are committed to creating an environment in which everyone, regardless of gender and sexuality, can freely and comfortably engage in education and research.

Basic Policies

1. Respecting each gender and sexuality

Gender Identity, Sexual Orientation, Gender Expression, and Sex Characteristics are different for each person, and these differences can affect everyone. Discrimination or harassment based on gender and sexuality is strictly prohibited.

2. Respecting free will and choices

Each person's choice to communicate (or not to communicate) one's gender and sexuality and what that person might hope for or find difficult, differs from person to person.

If for whatever reason it becomes necessary for you to give a specific response to a question regarding these matters during your time at the university, we will work with you while respecting your wishes and choices.

3. Protection of personal information

Information such as gender identity and sexual orientation will be handled carefully and in accordance with the individual's wishes. We will strive to prevent outing (informing others of personal information in a manner that the individual involved does not wish for) and will ensure the protection of personal information.

4. Promote understanding and awareness of gender and sexuality diversity

We will create an environment free from discrimination and harassment by raising awareness and promoting understanding of gender and sexual diversity.