

Kyoto University of Foreign Studies

Department of Global Affairs

# MINIMIZING GENDER BIASES IN MODERN WORKPLACES

**Guest Speaker: Professor Shelley Correll**  
**Stanford University**

**3:00PM-4:30PM MONDAY MAY 22, 2017**

**Place: 844 Kyoto University of Foreign Studies**

現代社会の職場環境  
におけるジェンダー  
バイアスの  
解消へ向けて



Shelley Correll is professor of sociology and organizational behavior at Stanford University, where she is also the director of the Clayman Institute for Gender Research. She has received numerous national awards for her research on the “motherhood penalty,” research that demonstrates how motherhood influences the workplace evaluations, pay and job opportunities of mothers. Professor Correll recently led a nationwide, interdisciplinary project on “redesigning work” that evaluates how workplaces structures and practices can reconfigured to be simultaneously more inclusive and more innovative. She is currently conducting research in a Silicon Valley tech company to understand how gender stereotypes and organizational practices affect the advancement and retention of women in technical jobs. This research will be featured in a book she is writing called *Delivering on Diversity: Eliminating Bias and Spurring Innovation*.

For more information and reservation, contact: [k\\_nemoto@kufs.ac.jp](mailto:k_nemoto@kufs.ac.jp)  
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